



26th June 2023

Dear Parent/Carer,

Industrial Strike Action

As you may be aware, on Saturday 17th June, the National Education Union (NEU) confirmed that its members will be striking over pay on two separate days in July. I am writing to inform you about what this means and how it will impact your child.

Currently, strikes that will impact our academy are scheduled to take place on the below dates:

- Wednesday 5th July (all schools in England and Wales)
- Friday 7th July (all schools in England and Wales)

Striking is the right of every teacher who is part of a union and is a personal choice, which we respect as an academy and Trust. As the Academy's Principal it is my primary responsibility to ensure our pupils receive the highest standard of education and care.

The strike will lead to a level of disruption, however over the past week I have been working with my leadership team to develop plans to ensure that we are able to minimise this for key groups of pupils.

On the two industrial action days in July, we will prioritise year 10 and year 12 students. Therefore, on 5th July and 7th July, **The Victory Academy will be open to year 10 and year 12 pupils only.** Year 10 students will attend school as normal and take part in a mixture of lessons and key revision sessions. Year 12 students will be invited to school for face-to-face lessons.

Online learning will be available for all students in years 7, 8 and 9.

We will operate a small provision for students identified as vulnerable learners. A member of the team will contact you directly if this is a provision your child can access.

I will continue to communicate with you and keep you updated on the arrangements or any changes to the planned strike action. Thank you for your support during this time.

Your sincerely

Mrs M Smith
Principal



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