



10 September 2021

Dear Parents/Carers

As the new term gets underway, I want to share with you some key changes we have made to our Behaviour Policy. Our values, **Respect, Pride and Belief** are still the focus of our behaviour policy. The vast majority of students uphold these values consistently and act as model Victory Citizens. We will continue to reward students and look forward to being able to fully open up the Victory Shop again this year.

In order to maintain consistency across the Academy, we have a clear system of sanctions followed by all staff. All students are expected to attend after school detentions and students will only be given one chance to complete the set sanction. For School detentions and Leadership detentions contact home will be attempted. However, successful contact home is not a prerequisite for a student needing to attend. I would ask that parents and carers ensure that the Academy has up to date mobile and email contact details to ensure this communication.

There is a clear hierarchy (Level 1 – Level 9) and increase in the severity of the sanctions the Academy may impose. However, a student may enter the system at any of the levels depending upon the severity and frequency of their behaviour. All incidents at the Academy will be dealt with on an individual basis, taking into account the student’s individual circumstances and those surrounding the incident. Detentions, whilst a sanction, are used as a restorative measure and to clarify expectations.

Behaviour Sanctions

L9	PERMANENT EXCLUSION	
L8	FIXED TERM EXCLUSION	
L7	OFFSITE PROVISION	
L6	INTERNAL REFLECTION ROOM (IRR) 9.30am-3.45pm, 1-3 days	
L5	SUBJECT EXCLUSION - max. 2 weeks	SOCIAL TIME EXCLUSION - max. 2 weeks
L4	LEADERSHIP DETENTION 45 minutes - after school every day	PRINCIPAL DETENTION 60 minutes - after school
L3	SCHOOL DETENTION 30 minutes - after school every day	
L2	DEPARTMENT or YEAR GROUP RESET DETENTION - up to 20 minutes	
L1	RECONCILIATION, MEDIATION, ACCEPTABLE BEHAVIOUR AGREEMENT, VICTORY RESPECT (COMMUNITY SERVICE)	



**Artsmark
Platinum Award**
Awarded by Arts
Council England



ASPIRE, ENDEAVOUR, ACHIEVE

www.thevictoryacademy.org.uk

Principal: Mrs M Smith BA (Hons) NPQH
Director of Education (Chatham): Ms M Gage BA (Hons) NPQH
Chief Executive Officer: Mr S Gardner BA (Hons) MSc NPQH NLE

Magpie Hall Road, Chatham,
Kent, ME4 5JB

T: 03333 602140
E: office@thevictoryacademy.org.uk

The Victory Academy is a member of The Thinking Schools Academy Trust, whose registered address is Park Crescent, Chatham, Kent, ME4 6NR. A company limited by guarantee registered in England and Wales. Company Number: 7359755



As a reminder our home school Agreement which is written in all student logbooks requests the following from parents and carers:

- Support the Academy in promoting and upholding the highest standards of behaviour at all times and support my child to understand the need to follow the Academy Behaviour Policy and the values of the Academy.
- Support the Academy if a sanction has been issued because of non-compliance with the Academy Behaviour Policy.
- Attend all meetings about my child, respond to all communications and be involved in the wider life of the Academy.
- Encourage my child to complete home learning to the best of their ability and provide a regular time and quiet environment for home learning.
- Ensure my child arrives on time every day, not take holidays in term time and contact the Academy on the first day of my child's absence.
- Ensure my child is fully equipped for learning and wears correct uniform every day; I understand my child may be sent home if they do not meet the uniform expectations
- Encourage my child to treat all members of the Academy and local community with respect and courtesy.
- Encourage my child to participate in extra-curricular and enrichment activities.

Thank you for your ongoing support to ensure your child achieves their personal best.

Kind regards

Mr O Owen
Assistant Vice Principal – Behaviour, Welfare and Key Stage 3



**Artsmark
Platinum Award**
Awarded by Arts
Council England



ASPIRE, ENDEAVOUR, ACHIEVE

www.thevictoryacademy.org.uk

Principal: Mrs M Smith BA (Hons) NPQH
Director of Education (Chatham): Ms M Gage BA (Hons) NPQH
Chief Executive Officer: Mr S Gardner BA (Hons) MSc NPQH NLE

Magpie Hall Road, Chatham,
Kent, ME4 5JB

T: 03333 602140
E: office@thevictoryacademy.org.uk

The Victory Academy is a member of The Thinking Schools Academy Trust, whose registered address is Park Crescent, Chatham, Kent, ME4 6NR. A company limited by guarantee registered in England and Wales. Company Number: 7359755